

QUALITY AND ENVIRONMENTAL POLICY

At KAUMAN we are aware of our position as leaders in the domestic and international markets as *manufacturers and sellers of conveyor belts, power transmission belts and rubber sheets*. We are also aware of the growing demand for high quality demanded by our clients, and the high degree of current competitiveness among companies. Company management's priority targets are therefore the conservation of our field of action and strict compliance with our clients' expectations and those of the personnel making up the organization.

In order to achieve these reference targets, and for the ongoing and systematic improvement of our efforts, in 2000 we implemented a Quality Management System which was complemented in 2007 by an Environmental Management System. We thereby set up a series of basic principles for action which are described below:

OUR CLIENTS

- ✿ Our clients' needs and expectations (delivery time, the methodology to be employed, the quality of raw materials, requirements for use, etc.) are identified and taken into account before the product is made.
- ✿ We undertake to comply with the requirements established, as applicable to the product.
- ✿ Our clients' suggestions about our products and services are collected regularly by means of questionnaires to determine their degree of satisfaction and to improve our processes.

OUR PERSONNEL

- ✿ We believe in the potential of our personnel and depend on their collaboration to reach a position of leadership.
- ✿ Training and competence needs are taken care of individually, in a systematic and ongoing way, in order to guarantee the correct performance of each employee's work.
- ✿ We make all our personnel aware of their responsibility for the environment by means of training and awareness programmes in environmental management. For each work post we also provide clear and precise instructions in order to minimize the environmental impact of our business.

OUR MEANS

- ✿ Our facilities and means are in line with the applicable requirements in each case, and are correctly maintained.

OUR INTERNAL PROCESSES

- ✿ Both the processes themselves and their sequence and interaction are formally identified and subject to formal control and follow-up to guarantee that they are carried out correctly and enable the monitoring of their evolution.
- ✿ We adopt all the contamination prevention and control measures which are required during our production processes, taking into account environmental and health and safety aspects as an essential element when it comes to assessing different options in the acquisition of new technologies, new products and the improvement of processes.
- ✿ The management element is the annual budget and its follow-up, with targets that are clearly defined and quantified by each manager or department.

PROTECTION OF THE ENVIRONMENT

- ☀ We promote respect for and the preservation of the environment as an essential element in our business activity and products, taking into account the perspective of their life cycle, and we apply the principles of environmental protection and preventing contamination whenever and wherever possible, focusing our greatest efforts, given the nature of our company, on the prevention of atmospheric contamination, minimizing the generation of waste, the efficient management of natural resources and ensuring the responsible use of energy in all our activities, improving efficiency in use and minimizing health risks.

COMPLIANCE WITH ENVIRONMENTAL LEGISLATION

- ☀ We are aware of the European, national, regional and local legal requirements in the field of the environment that are applicable to our environmental aspects and our efforts are not limited to strict compliance with the minimum demands, but rather we aspire to the highest possible degree of environmental protection, the management of products and services acquired from third parties from the perspective of a socially responsible company, the use of products that conform to environmental regulations and strict compliance with the legal premises applicable to industrial safety.

A COMMITMENT TO ONGOING IMPROVEMENT

- ☀ We carry out annual reviews and regular audits and assessments, in which we include, among other things, the advances achieved, targets reached, goals established, compliance with the instructions and procedures in our Management System, and strict legal compliance.
- ☀ Processes are continually analysed and the actions considered necessary are taken to manage the risks and opportunities identified, improve our environmental work, and make the necessary improvements in processes and products depending on the results obtained and the targets established.

COMMUNICATION AND DISSEMINATION

- ☀ By means of courses, the notice board, verbal notifications and other methods, we inform all the personnel of the commitments undertaken in this policy, and we inform society in general by means of the web site or direct contact. We inform the different groups of interest of the importance of their participation in order to reach KAUMAN's goals and a healthy and ecologically balanced environment.
- ☀ We also aim to develop an attraction policy with our suppliers to try and gradually include them in our efforts to improve their work and the protection of our surroundings.

KAUMAN's personnel is aware of the corporate mission and the goals we have set, and is aware of and shares the values established to achieve it

Pontareas, April 2020


Florencio García, CEO